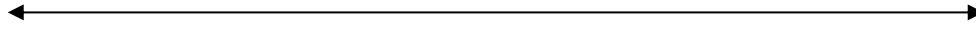




CUPE LOCAL 3523
GENERAL MEETING
AGENDA
September 24, 2022

9:30 a.m. – HRES Room 2 and via ZOOM



*CUPE Local 3523 acknowledges that this meeting is being held
on the Traditional Territory of the Okanagan People.*

1. Welcome and Roll Call of Officers
2. Reading of the Equality Statement

Union solidarity is based on the principle that union members are equal and deserve mutual respect at all levels. Any behaviour that creates conflict prevents us from working together to strengthen our union.

As unionists, mutual respect, cooperation, and understanding are our goals. We should neither condone nor tolerate behaviour that undermines the dignity or self-esteem of any individual or creates an intimidating, hostile or offensive environment.

Discriminatory speech or conduct, which is racist, sexist, transphobic or homophobic hurts and thereby divides us. So too, does discrimination based on ability, age, class, religion, language and ethnic origin.

Sometimes discrimination takes the form of harassment. Harassment means using real or perceived power to abuse, devalue or humiliate. Harassment should not be treated as a joke. The uneasiness and resentment that it creates are not feelings that help us grow as a union.

Discrimination and harassment focus on characteristics that make us different; and they reduce our capacity to work together on shared concerns such as decent wages, safe working conditions, and justice in the workplace, society, and in our union.

CUPE's policies and practices must reflect our commitment to equality. Members, staff and elected officers must be mindful that all persons deserve dignity, equality and respect.

3. New Members
4. Minutes of Previous General Meeting – June 14, 2022
5. Business Arising from Minutes
6. CUPE Information/Bulletins
7. Executive Reports
8. Nominations and Elections
 - 10.1 Student Support Services Shop Steward
 - 10.2 Transportation Shop Steward
 - 10.3 Trustee (3 year)
9. Swearing in of New Union Officers/Stewards
10. Unfinished Business

10.1.

11. New Business

11.1. Notice of Motion: Bylaw Revisions

11.2. Notice of Motion: CUPE Local 3523 Ad Campaign

11.3.

Information

- 11.4. Department Meetings
- 11.5. CUPE Representation on PAC
- 11.6. Bargaining
- 11.7. Grievances and Arbitrations
- 11.8. Question and Answer Period
- 11.9.
- 11.10.
- 11.11.

12. Good of the Union

13. Draws

14. Adjournment

Confidential Meetings

Our General Meetings and Minutes are always confidential. Please ensure that topics discussed are shared with CUPE members only.

The next General Meeting will be held October 29, 2022

HRES – Room 2

9:30 a.m. – 12:00 p.m.