

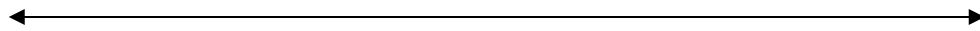


CUPE LOCAL 3523
GENERAL MEETING

June 14, 2022

5:15 p.m. – HRES Room 2 and via ZOOM

AGENDA



CUPE Local 3523 acknowledges that this meeting is being held on the Traditional Territory of the Okanagan People.

- 1. Welcome and Roll Call of Officers
- 2. Reading of the Equality Statement

Union solidarity is based on the principle that union members are equal and deserve mutual respect at all levels. Any behaviour that creates conflict prevents us from working together to strengthen our union.

As unionists, mutual respect, cooperation, and understanding are our goals. We should neither condone nor tolerate behaviour that undermines the dignity or self-esteem of any individual or creates an intimidating, hostile or offensive environment.

Discriminatory speech or conduct, which is racist, sexist, transphobic or homophobic hurts and thereby divides us. So too, does discrimination based on ability, age, class, religion, language and ethnic origin.

Sometimes discrimination takes the form of harassment. Harassment means using real or perceived power to abuse, devalue or humiliate. Harassment should not be treated as a joke. The uneasiness and resentment that it creates are not feelings that help us grow as a union.

Discrimination and harassment focus on characteristics that make us different; and they reduce our capacity to work together on shared concerns such as decent wages, safe working conditions, and justice in the workplace, society, and in our union.

CUPE’s policies and practices must reflect our commitment to equality. Members, staff and elected officers must be mindful that all persons deserve dignity, equality and respect.

- 3. New Members
- 4. Minutes of Previous General Meeting – May 14, 2022
- 5. Business Arising
- 6. CUPE Information/Bulletins
- 7. Secretary-Treasurer’s Report
- 8. Shop Steward Reports
- 9. Committee Reports
- 10. Nominations and Elections
 - 10.1 Student Support Services Shop Steward
 - 10.2 Trustee (3 year)

11. Swearing in of New Union Officers/Stewards

12. Unfinished Business

12.1. _____

13. New Business

13.1. _____

13.2. _____

13.3. _____

14. Information

14.1. Budget Cuts and Section 54 (Custodial Department)

14.2. Layoffs and Bumping

14.3. Postings

14.4. Seamless Day (Pilot Project – Year 2)

14.5. Regular Positions/Benefits

14.6. Bargaining

14.7. Grievances and Arbitrations

14.8.

15. Good of the Union

16. Draws

17. Adjournment

Confidential Meetings

Our General Meetings and Minutes are always confidential. Please ensure that topics discussed are shared with CUPE members only.

The next General Meeting will be held September 24, 2022

HRES – Room 2

9:30 a.m. – 12:00 p.m.