



Important update on asymptomatic COVID self-isolation leaves for K-12 members

Public health has recently removed the requirement to self-isolate after an exposure for those who have been fully vaccinated. As a result, BCPSEA has just advised the K-12 Presidents Council that *the without prejudice and without precedent* general paid leave previously available for asymptomatic staff members who are required to isolate due to a COVID-19 exposure will be ending as of December 31, 2021, subject to the following conditions:

- The general paid leave is being discontinued for employees who can be vaccinated but have chosen not to receive the vaccination. After January 1, 2022, an unvaccinated asymptomatic employee who is required to isolate because they have been exposed to COVID-19 will be placed on an unpaid leave of absence.
- An employee who has medical documentation from a practitioner substantiating a medical exemption from vaccination, as recognized by the Provincial Health Officer as being a contraindication to receiving the COVID-19 vaccine, would still be eligible for the paid leave.
- Employees who have not received the COVID-19 vaccine due to a reason other than a medical condition, that they believe would otherwise entitle them to an accommodation under the Human Rights Code of British Columbia, may be asked for additional information to substantiate that request to be eligible for the paid leave.

Please contact your National Representative if you have any further questions regarding this matter.

REMINDER: Fill out your K-12 provincial bargaining survey TODAY!

Your Provincial Bargaining Committee needs your input on bargaining priorities.

[We are asking you to please CLICK HERE to fill out this survey.](#)

It should only take about 15-20 minutes of your time. This survey is your chance to have a say on the priorities of your Provincial Bargaining Committee.

Your answers will be kept confidential, and they will be invaluable to your bargaining committee. The survey will be open until **December 17, 2021.**

- Thank you in advance from your Provincial Bargaining Committee!