



CUPE LOCAL 3523
GENERAL MEETING
October 23, 2021

AGENDA

*CUPE Local 3523 acknowledges that this meeting is being held
on the Traditional Territory of the Okanagan People.*

1. Welcome and Roll Call of Officers
2. Reading of the Equality Statement

Union solidarity is based on the principle that union members are equal and deserve mutual respect at all levels. Any behaviour that creates conflict prevents us from working together to strengthen our union.

As unionists, mutual respect, cooperation, and understanding are our goals. We should neither condone nor tolerate behaviour that undermines the dignity or self-esteem of any individual or creates an intimidating, hostile or offensive environment.

Discriminatory speech or conduct, which is racist, sexist, transphobic or homophobic hurts and thereby divides us. So too, does discrimination on the basis of ability, age, class, religion, language and ethnic origin.

Sometimes discrimination takes the form of harassment. Harassment means using real or perceived power to abuse, devalue or humiliate. Harassment should not be treated as a joke. The uneasiness and resentment that it creates are not feelings that help us grow as a union.

Discrimination and harassment focus on characteristics that make us different; and they reduce our capacity to work together on shared concerns such as decent wages, safe working conditions, and justice in the workplace, society, and in our union.

CUPE’s policies and practices must reflect our commitment to equality. Members, staff and elected officers must be mindful that all persons deserve dignity, equality and respect.

3. New Members
4. Minutes of Previous General Meeting – September 25, 2021
5. Business Arising
6. Correspondence
7. Secretary-Treasurer’s Report
8. Shop Steward Reports
9. Committee Reports
10. Nominations and Elections
11. Swearing in of New Union Officers/Stewards
12. Unfinished Business

- 12.1. _____
- 12.2. _____

13. New Business

- 13.1. Bylaws
- 13.2. _____

14. Information

14.1. COVID and Mask Mandate

14.2. Vaccination Mandate

14.3. Postings

14.4. Confidentiality

14.5. CUPE National Convention

14.6. Nominations and Elections

14.7. Grievances/Arbitrations

14.8.

14.9.

14.10.

15. Good of the Union

16. Draws

17. Adjournment

The next General Meeting will be held Saturday, November 27, 2021

HRES – Room 1

9:30 – 12:00